



## PERA Editorial Panel, Saturday 22 November 2008, Warrenmang Winery, Avoca, Victoria

As part of the 8th ANNUAL PACIFIC EMPLOYMENT RELATIONS ASSOCIATION  
CONFERENCE, HOSTED BY THE UNIVERSITY OF BALLARAT

(1:15pm- 2:30pm, including questions)

*The Panellists will provide tips and insights into publishing in journals. The session will be informal and there will be opportunities to ask questions and discuss your thoughts with the Panellists.*

### The Panellists (in alphabetical order)



**Greg Bamber** joined the Department of Management, Monash University as a Professor in 2008. He has numerous publications including: *International and Comparative Employment Relations* (Sage) with Russell Lansbury and Nick Wailes (University of Sydney) which is the standard work in the field. The 5<sup>th</sup> edition will be published in 2009. Some of his other joint books include: *Employment Relations in the Asia Pacific* (Thompson), *Managing Managers*

(Blackwell), *Organisational Change Strategies* (Longman), and *New Technology: International Perspectives on Human Resources and Industrial Relations* (Routledge). His book, written with Kochan, Gittell and von Nordenflycht, *Up in the Air* (Cornell U.P., NY, 2009) is an international study of people-management in airlines. His publications have been translated into ten languages. He has won a series of research grants, including for ARC Discovery and Linkage projects. His current research includes a study of high-performance HRM in hospitals. He is on the editorial board of a dozen journals including: *Employee Relations*, *International Journal of Employment Studies*, *International Journal of Human Resource Management*, *International Journal of Management Reviews*, *Journal of Cross Cultural Management*, *Personnel Review* and *Thunderbird International Business Review*.

Greg will provide tips and guidance on publishing in international management journals and industrial relations and employment relations journals and field related questions. He will also offer tips on professional networking at conferences.



**Helen De Cieri** is a Professor of Management and the Director of the Australian Centre for Research in Employment and Work (ACREW) in the Department of Management at Monash University. Helen's research has been published in highly-ranked journals including the *Journal of Management*, *Human Resource Management*, and *British Journal of Industrial Relations*. She is an associate editor for *Human Resource Management* and a past or present member of several editorial boards, including the *Academy of Management Journal*, *Journal of International Business Studies*, and *Journal of Management*. From 1996 to 2002, Helen was the Editor of the *Asia Pacific Journal of Human Resources*. She has been an Australian Reader for ARC grant applications since 2001. Helen has researched and consulted with a wide range of organisations in Australia and around the world. Her current research interests are concerned with global and strategic HRM, including research on HRM in China, work-life management, the role of the HRM function, and good employment practices.

Helen will speak on publishing in domestic and international HRM journals as well as drawing on her publication experiences to offer tips for successfully converting conference papers into journal articles and the benefits of conferences for networking and discovering new research opportunities.



**Peter Gahan** is Associate Professor of Human Resource Management in the Department of Management at Monash University and Director of the Work and Employment Rights Research Centre (WERRC). He has previously held academic appointments at the University of Southern California, Los Angeles; the University of Melbourne; UNSW and Deakin. In 1997 he was Visiting Professor of Australian Studies at the Australian Studies Centre, Otemon Gakuin University, Osaka, Japan, and in 1999-2000 the Australian European University Institute Fellow at the EIU, Florence. He was Director, Workplace Innovation in the Victorian Department of Innovation, Industry and Regional Development. Peter is also a Graduate of the Australian Institute of Company Directors. Peter has published widely in HRM and employment relations, including organisational creativity, high performance work systems, cross cultural work values, managing EEO in public sector organisations, union strategy, labour market regulation, and Australian labour law. His current research interests focus on the role of regulatory arrangements in promoting innovative workplaces and competitiveness or high performance work systems. In 2008, Peter took over as joint editor of *Labour & Industry* with Professor Guy Standing.

Peter will speak and answer questions on publishing in *Labour & Industry* and provide tips on publishing in employment relations and HRM journals in general.



**Andrew Gillespie** is a Professor of Communications Geography at Newcastle University, Newcastle upon Tyne. He was appointed as Head of the School of Geography, Politics and Sociology in 2005. He was formerly the Executive Director of the Centre for Urban and Regional Development Studies (CURDS) and the founding Director of the University's Institute for Policy and Practice. His research expertise *lies*

in the field of information and communications technologies and the development of cities, regions and rural areas, a field in which he also has a long-standing policy advisory interest and in which he has published widely. One strand of this research has concerned new forms of tele-mediated work and its implications for changing work location. He has just completed a term as one of the Editors of *Regional Studies*, an inter-disciplinary, international journal publishing 10 issues a year.

Andy will address issues related to publishing in inter-disciplinary journals and field your questions about this.